







# MSW Foundation Practice Learning Contract

Competency 1 – Demonstrate ethical and professional behavior  
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| e) Use supervision and consultation to guide professional judgment and behavior. |  | <input type="checkbox"/> Observation<br><input type="checkbox"/> Documentation<br><input type="checkbox"/> Assignment<br><input type="checkbox"/> Discussion<br><input type="checkbox"/> Journal<br><input type="checkbox"/> Other | <input type="checkbox"/> Fall Semester<br><input type="checkbox"/> Spring Semester<br><input type="checkbox"/> Ongoing |
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**End-of-Semester Evaluation Comments End-of-Semester Evaluation Comments**

| <i>Student</i> | <i>Field Supervisor</i> |
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**Competency 2 – Engage diversity and difference in practice**

Social workers understand how diversity and difference characterize and shape the human experience and are critical to the formation of identity. The dimensions of diversity are understood as intersectionality of multiple factors including but not limited to age, class, color, culture, disability and ability, ethnicity, gender, gender identity and expression, immigration status, marital status, political ideology, race, religion/spirituality, sex, sexual orientation, and tribal sovereign status. Social workers understand that, as a consequence of difference, a person's life experiences may include oppression, poverty, marginalization, and alienation as well as privilege, power, and acclaim. Social workers also understand the mechanisms of oppression and discrimination and recognize the extent to which a culture's structures and values, including social, economic, political, and cultural exclusions, may oppress, marginalize, alienate, or create privilege and power.

**Practice Behaviors:**

**Student's Specific Tasks/Activities:**

How will you demonstrate that you are



**Competency 3 – Advance human rights and social, economic, and environmental justice.**

Social workers understand that every person regardless of position in society has fundamental human rights such as freedom, safety, privacy, an adequate standard of living, health care, and education. Social workers understand the global interconnections of oppression and human rights

**Competency 4 – Engage in practice-informed research and research-informed practice.**

Social workers understand quantitative and qualitative research methods and their respective roles in advancing a science of social work and in evaluating their practice. Social workers know principles of logic, scientific inquiry, and culturally informed and ethical approaches to building knowledge. Social workers understand that evidence that informs practice derives from multi-disciplinary sources and multiple ways of knowing. They also understand the processes for translating research findings into effective practice.

  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  
  

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| <i>Student</i> | <i>Field Supervisor</i> |
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**Competency 6 – Engage with individuals, families, groups, organizations, and communities.**

Social workers understand that engagement is an ongoing component of the dynamic and interactive process of social work practice with, and on behalf of, diverse individuals, families, groups, organizations, and communities. Social workers value the importance of human relationships. Social workers understand the importance of human behavior and the social environment, and critically evaluate and apply this knowledge to facilitate engagement with clients and constituencies, including individuals, families, groups, organizations, and communities. Social workers understand strategies to engage diverse clients and constituencies to advance practice effectiveness. Social workers understand how their personal experiences and affective reactions may impact their ability to effectively engage with diverse clients and constituencies. Social workers value principles of relationship building and interprofessional collaboration to facilitate engagement with clients, constituencies, and other professionals as appropriate.

| Practice Behaviors:  | Student’s Specific Tasks/Activities:<br>How will you demonstrate that you are competent in each practice behavior | Evaluation/Measurement of Progress/Completion?   | Semester Evaluation  |
|--|---|--|--|
|  |   |  | Due Dates  |
| a) Apply knowledge of human behavior and the social environment, person-in-environment, and other multi-disciplinary theoretical frameworks to engage with clients and constituencies. |   | <input type="checkbox"/> Observation<br><input type="checkbox"/> Documentation<br><input type="checkbox"/> Assignment<br><input type="checkbox"/> Discussion<br><input type="checkbox"/> Journal<br><input type="checkbox"/> Other | <input type="checkbox"/> Fall Semester<br><input type="checkbox"/> Spring Semester<br><input type="checkbox"/> Ongoing |
| b) Use empathy, reflection, and interpersonal skills to engage diverse clients and constituencies.   |   | <input type="checkbox"/> Observation<br><input type="checkbox"/> Documentation<br><input type="checkbox"/> Assignment<br><input type="checkbox"/> Discussion<br><input type="checkbox"/> Journal<br><input type="checkbox"/> Other | <input type="checkbox"/> Fall Semester<br><input type="checkbox"/> Spring Semester<br><input type="checkbox"/> Ongoing |

End-of-







**End-of-Semester Evaluation Comments**

| <i>Student</i> | <i>Field Supervisor</i> |
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**Competency 9 – Evaluate practice with individuals, families, groups, organizations, and communities.**

Social workers understand that evaluation is an ongoing component of the dynamic and interactive process of social work practice with, and on behalf of, diverse individuals, families, groups, organizations and communities. Social workers recognize the importance of evaluating processes and outcomes to advance practice, policy, and service delivery effectiveness. Social workers understand theories of human behavior and the social environment, and critically evaluate and apply this knowledge in evaluating outcomes. Social workers understand qualitative and quantitative methods for evaluating outcomes and practice effectiveness.

| Practice Behaviors:   | Student's Specific Tasks/Activities:<br>How will you demonstrate that you are competent in each practice behavior | Evaluation/Measurement of Progress/Completion?   | Semester Evaluation  |
|---|---|--|--|
|   |   |  | Due Dates  |
| a) Select and use appropriate methods of evaluation of outcomes.  |   | <input type="checkbox"/> Observation<br><input type="checkbox"/> Documentation<br><input type="checkbox"/> Assignment<br><input type="checkbox"/> Discussion<br><input type="checkbox"/> Journal<br><input type="checkbox"/> Other   | <input type="checkbox"/> Fall Semester<br><input type="checkbox"/> Spring Semester<br><input type="checkbox"/> Ongoing   |
| b) Apply knowledge of human behavior and the social environment, pil 0 9 626.5]TJ ET Q 12 (w)17.anluml 03 Tw D.64 382.72 345.12 -0 0 0. |   | <input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/> | <input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/> |

**General Evaluation Comments:**

**Student:**

**Field Supervisor:**