

Constitution of the Interfraternity Council Kennesaw State University

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We, the men's fraternities of the Kennesaw State University set forth this Constitution and Bylaws to promote and perpetuate the best interests of the university and the Interfraternity Council and to cultivate cooperative relationships among member organizations.

- B. Any chapter or colony of a local, state, regional, or inter/national fraternity, which is not a member organization of the NIC, provided they are covered by a liability insurance Policy of at least One (1) Million US Dollars.

Section II. The membership classification of member fraternities at KSU shall be as follows:

- A. Full Member: Any approved fraternity chapter that has obtained its charter, any colony that has filed a petition for a charter from its inter/national organization, or any local fraternity chapter.
 - 1. Full membership grants the member fraternity all rights, privileges, and responsibilities under the IFC Constitution and Bylaws.
- B. Associate Member: Any approved fraternity colony of an inter/national organization that has not yet filed a petition for a charter from their inter/national organization.
 - 1. Associate membership grants the member fraternity all rights, privileges, and responsibilities under the IFC Constitution and Bylaws, except the rights to hold an IFC Executive Board position, participate in the slating and voting process for the Executive Board, and to have an IFC Judicial Board Justice. provrnthM
- C. Sanctioned Member: any approved fraternity chapter or colony of an inter/national organization that has received sanctions from their inter/national headquarters, Department of Student

Section IV. A member fraternity that has failed to meet any of the minimum expectations outlined in Section III of this Article shall be referred to the Vice President of Standards for potential judicial review.

- A. A member Fraternity that receives sanctions as results of a conduct hearing or equivalent from their inter/national headquarters, Department of Student Conduct and Academic Integrity, FSL, or the Department of Student Life shall undergo judicial review to determine membership status with the IFC Judicial Board within 30 days of sanctions being levied. This may result in the member fraternity status being changed from full or associate member, to sanctioned member status (see Section II).

Section V. Each member fraternity shall be entitled to the following rights and privileges unless otherwise noted in this Constitution and Bylaws or limited by IFC Judicial Board, FSL, their respective inter/national or local organizations, and/or other KSU Administrative bodies (ex. Dean of Students, SCAI, etc.):

- A. Cast a vote in the IFC General Body.
- B. Have eligible active members hold elected and/or appointed positions on the IFC Executive Board.
- C. Have eligible active members serve as a Judicial Board Justice.
- D. Participate in the IFC division of intramural sports leagues.
- E. Receive any available resources and services provided by the memberships the IFC holds.
- F. Participate in all IFC sponsored programs and events
- G. Participate in all programs and events sponsored by FSL and affiliated councils and organizations.
- H. Participate in programs and events sponsored by the Department of Student Life and affiliated organizations.
- I. Have additional member(s) serve on any standing or ad hoc committees.

Section VI. The membership status of member fraternities shall be as follows:

- A. Good Standing: A member fraternity shall be deemed to be in Good Standing if the member fraternity is currently meeting the minimum expectations outlined in Section III of this Article.
- B. Probationary Standing: A member fraternity shall be deemed to be in probationary standing if the member fraternity is currently operating under Non-Status Sanctions for failure to meet one or more of the minimum expectations outlined in Section III of this article.
 - 1. It shall be up to the discretion of the IFC Judicial Board to determine to withhold certain rights and privileges, which must be approved by a majority vote.

2. Members whose organization falls under these criteria who hold an IFC executive board position, may be subject to temporary suspension or removal from their position, under the discretion of the Department of Fraternity and Sorority Life.
 3. For failure to meet standards involving Organizational GPA requirements, see the IFC and Office of Fraternity and Sorority Life Academic Policies.
- C. Poor Standing: A member fraternity shall be deemed to be in Poor Standing if the member fraternity has been placed under suspension by the IFC, Kennesaw State

8. Values and Ethics

C. Each member fraternity shall only offer bids to join its fraternity to potential new members who meet the following academic requirements:

1. In order to be a part of our community, potential members must have a minimum 2.5 GPA out of high school and 2.65 with previous college experience. This number is based off of an individual's most recent cumulative GPA, whether that is their high school, transfer, or Kennesaw State GPA. It is important to note that the Department bases our GPA calculation in conjunction with Kennesaw State University, meaning for high school and transfer GPAs that only core, non-elective classes are counted. For the Kennesaw GPA, the department utilizes the adjusted cumulative GPA for membership purposes.
2. While the above listed GPAs are the minimum requirements to receive an invitation of membership into an organization, having this GPA does not guarantee membership. For many of our organizations, a new/associate member must have a GPA that is at least equivalent to their organization's average GPA that is listed below in the community grade report. Due to this number constantly changing,

- I. Each member fraternity shall prohibit hazing, as defined by local, state, and federal laws, Kennesaw State University and their inter/national organization, within all aspects of formal and informal chapter operations.
- J. Sanctions for violations of these rules will be handled by the IFC Judicial Board, see Article X in regards to the Judicial Board Policy.

Article V. IFC General Body

Section I. The powers of the IFC shall be vested in the IFC General Body as follows:

- A. The IFC General Body shall be the legislative body responsible for the governing policies of the IFC.
- B. Responsible for electing the Executive Board.
- C. Informing the Executive Board as to the activities and operations of the IFC.
- D. Ensuring activities and operations of the IFC respect the sovereignty of each member fraternity.

Section II. The IFC General Body shall be composed of one delegate from each full member fraternity. Associate or member fraternities who have lost their voting privileges are invited to attend General Body meetings; however, they will not serve as part of the official general body.

Article VI. Executive Board

Section I. The IFC Executive Board shall be responsible for fulfilling the purpose and operations of the IFC, as directed by the IFC General Body.

Section II. The IFC Executive Board shall be composed of the following positions with duties and responsibilities outlined within the IFC Bylaws:

- A. President
- B. Executive Vice President
- C. Vice President of Standards
- D. Vice President of Finance
- E. Vice President of Membership Development
- F. Vice President of Recruitment
- G. Vice President of Programming
- H. Vice President of Communications

Article VII. IFC Judicial Board

Section I. ~~The IFC Judicial Board shall be a self-governing organization with an independent Judicial Board,~~ the Stu
which shall have jurisdiction over cases involving alleged member fraternity
violations, including but not limited to:

- A. The IFC Constitution and Bylaws, Code of Conduct, and other policies.
- B. The rules and regulations of the Student Code of Conduct, KSU, and FSL.
- C. The general values-based conduct of fraternity men.

Section II. The IFC Judicial Board shall be composed of one IFC Justice from each full member
fraternity, chosen by that member fraternity, and shall be chaired by the IFC Vice
President of Standards.

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Article IX. Financial Policy

Section I. As of December 2019, the

Section IV. The term of office for IFC Delegates shall be until their graduation, resignation, or replacement under the procedures determined by each member fraternity; or upon his election to serve on the IFC Executive Board or as his member fraternity's IFC Justice for the IFC Judicial Board. The FSL and/or the IFC executive board reserves the right to remove a delegate for failure to perform his duties in accordance with the mission and purpose of the IFC, as defined within this constitution.

Section V. The IFC General Body shall conduct its meetings according to the following requirements:

- A. The most recent edition of Robert's Rules of Order shall be used to run all meetings.
- B. Of member fraternities present shall constitute a quorum in order to conduct IFC General Body business.
- C. The IFC General Body shall conduct regularly scheduled business meetings a minimum of twice a month during the academic year.
- D. Special meetings may be called by the IFC President and/or advisor at any time or at the request of two member fraternities, with notice of the time, location, and purpose of the special meeting provided to all member fraternities at least 24 hours in advance.

Section VI. The IFC General Body shall operate utilizing the following voting policies:

- A. Each full member fraternity, not in poor standing, shall have one vote to be cast by their IFC Delegate or Alternate.
 - 1. In the event the IFC Delegate or Alternate Delegate cannot be present, the full member fraternity may send a member of the chapter's executive board in good standing and with knowledge of the subject matter pertaining to the vote, to cast a vote on behalf of the full member fraternity.
- B. Individuals holding an IFC Executive Board positions are not entitled to a vote and cannot serve as the representative for the organization during a vote.
 - 1. In the event of a tie, the IFC President shall cast the deciding vote.
- C. With the exception of voting on the slate for the IFC Executive Board, there shall be no secret ballot votes.

Section VII. The duties and responsibilities of all IFC Delegates are as follows:

- A. Serve as a representative and voice for his member fraternity's concerns regarding the fraternity community.
- B. Represent the larger fraternity community's interests.
- C. Inform his member fraternity of the actions, discussions, and workings of the IFC General Body.

- D. Serve as a liaison between the IFC General Body and his respective member fraternity.
- E. Serve as an active member of IFC Committees, as necessary.
- F. Represent the highest ideals of fraternity life to the greater campus community.
- G. Attend the IFC Delegate training facilitated by the IFC Executive Vice President.

Section VIII. General Body Attendance Policies:

- A. Attendance to all General Body Meetings is mandatory for all Good or Probationary Standing Member Fraternities.
 - 1. This attendance requirement can be fulfilled by the Delegate, Alternate Delegate, or President.
 - 2. If the meeting pertains to a certain subject, i.e. recruitment, the attendance requirement can be met by the chapter representative with knowledge of the subject matter, such as the officer or chairman from the chapter in that position.
- B. The following structure will be used for absences:
 - 1. First absence: Warning
 - 2. Second absence: \$50 assessed to the organization
 - 3. Third absence: Referral to the IFC Judicial Board
 - 4. Any additional absences subsequent to the third will also be subject to \$50 fines.

Article III. Election and Removal of the IFC Executive Board Officers

Section I. In order to be elected and serve as a member of the IFC Executive Board, individuals must meet the following requirements:

- A. Be an active member in good standing of a full member, or associate member, fraternity that is in good standing with the Department of Fraternity and Sorority Life.
 - 1. If the active member's full member fraternity falls to probationary/bad standing status or is issued a cease and desist by Kennesaw State University and/or their national organization, the active member is subject to temporary suspension and/or removal at the discretion of the IFC Advisor.
- B. Possess and maintain an adjusted cumulative GPA of 2.75.
- C. Be enrolled in a minimum of 9 credit hours and not be participating in a co-op program.
- D. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within this Constitution.
- E. Have a working knowledge of the IFC Constitution and Bylaws, the Student Code of Conduct, FSL policies, NIC Standards, Robert's Rules, and FIPG risk management policies.
- F. Not be a serving and/or acting Chapter President and/or oversee their chapter's recruitment after the date of installation of the Executive Board.

- G. Be an initiated/active member of a full member fraternity by the date of installation of the Executive Board. Exceptions will be made in the case of the individual being a member of an associate member fraternity who does not allow for initiation of their members until chartering.
- H. Not currently serve as his member fraternity's President, IFC Delegate, Alternate Delegate, or IFC Judicial Board Justice. For individuals holding the IFC Vice President of Recruitment position, they cannot serve as a member of their chapter's recruitment

- b. This representative shall be in good standing and not seeking election to the Executive Board.
- C. The IFC President shall preside over the slating committee and oversee the slating process.
 - 1. In the event the individual acting as the IFC President is seeking election then the next ranking IFC Executive Board member not seeking election shall preside over the slating committee and oversee the slating process.
- D. The slating committee will be responsible for creating a slate based off quorum (set by the individuals present, including the advisor and the president receiving one vote) through a majority vote. This means 50% + 1 of those in the room.
- E. Applications to serve on the Executive Board shall be due at a set time, with at least two weeks notification of the deadline to all chapters, preferably no later than the first IFC General Body meeting of November.
- F. All applicants must interview with the slating committee. The date/time of the interviews must be set by the time applications are available.
 - 1. The slate will be nominated at this meeting by a majority vote of the committee present.
- G. The slating committee will present the slate at an IFC General Body meeting.
 - 1. The slate will be presented and voted on in its entirety.
 - a. If the slate is not passed, each position will be individually voted on in the following order:
 - i. President
 - ii. Executive Vice President
 - iii. Vice President of Standards
 - iv. Vice President of Finance
 - v. Vice President of Membership Development
 - vi. Vice President of Recruitment
 - vii. Vice President of Programming
 - viii. Vice President of Communications
 - b. Individuals who applied for the slate and were interviewed are allowed to run from the floor against a slated position during the individual votes.
- H. Individuals who applied for the slate and were interviewed are allowed to run from the floor against a slated position.
- I. Elections will occur based off of a 2/3 vote with quorum vote cast by secret ballot by the IFC General Body.
 - 1. The IFC Advisor shall be responsible for counting votes under the supervision of the IFC President, Executive Vice President, and Vice President for Standards; unless the officer is on the slate.
 - 2. The IFC General Body shall have elections no later than the second to last general body meeting of the semester. in alignment with the academic calendar maintained by the Office of the Registrar.

- J. Installation of the IFC Executive Board officers shall take place no later than the week prior to final examinations in alignment with the academic calendar maintained by the Office of the Registrar.
- K. In the event of a vacancy in any IFC Executive Board position, the IFC President shall appoint a successor to complete the term under the advice and consent of the remaining members of the IFC Executive Board and the IFC Advisor. This process must include an application and interview process led by the IFC President.
- L. Should a vacancy occur in the office of the IFC President, any member of the Executive Board may run for the position on the floor of the next General Body meeting, and will be elected by a majority vote of the present quorum. If no candidate gets a majority vote of the quorum, there will be a revote with the

11. The active member's full member fraternity falls to probationary/bad standing status or if their fraternity is issued a cease and desist by Kennesaw State University and/or their national organization.
- B. In order to remove an Executive Board member from their position, a written complaint must be filed to the IFC Vice President of Standards and/or the IFC Advisor by a member fraternity or individual member for violating any reason listed in Article III, Section IV, Part A (with exception for removal based on grades), the IFC Vice President of Standards will convene a special session of the Judicial Board to investigate the complaint. If the allegation is against the IFC Vice President of Standards, then the IFC President will preside over the special session. If the allegation is against both of these individuals, the session will be presided over by the highest ranking Executive Board member not in question.
1. The officer in question must be present at this special session for the purpose of defending himself from the claim against him. If the claim is substantiated then the process will continue as is laid out in the following points.
 2. In accordance with Article VII, Section VI, of the IFC Constitution, the IFC Vice President of Standards will select# from

1. The IFC Constitution and Bylaws, Code of Conduct, and other policies.
 2. The rules and regulations of the Student Code of Conduct, KSU, and FSL.
 3. The general values-based conduct of fraternity men.
 4. Federal, state, and local laws.
- D. Ensure proper filing and preparation for all judicial actions.
 - E. Ensure compliance with all IFC judicial action imposed upon a member fraternity.
 - F. Plan and implement training programs for Judicial Board Justices and the Executive Board.
 - G. Review all IFC governance documents each semester and propose amendments if necessary.
 - H. Meet regularly with the IFC Advisor.
 - I. Attend all IFC General Body and Executive Board meetings.
 - J. Other duties as assigned.

Section IV. The duties and responsibilities of the IFC Vice President of Finance are as follows:

- A. Serve as the chief financial officer and custodian of IFC accounts.
- B. Ensure compliance with the Department of Fraternity and Sorority Life's financial procedures.
- C. Collect all member fraternity dues and other assessments (fines) in a timely and professional manner.
- D. Maintain accurate records throughout the year through invoicing and receipts.
- E. Supervise the annual budgeting process with input from the IFC General Body and Executive Board.
- F. Provide weekly expense reports hM

men are expected to and should conduct themselves at KSU, as well as general information on the Greek Community and other councils.

- D. Providing educational programming including, but not limited to the following:
 - 1. Scholarship
 - 2. Leadership development
 - 3. Chapter development
 - 4. Physical health/nutrition
 - 5. New/associate member education
 - 6. Risk reduction/management
 - 7. Professional development/career preparation
- E. Organize regular meetings of member fraternity scholarship/academic chairs.
- F. Organize regular meetings of member fraternity new/associate member education chairs.
- G. Meet regularly with the IFC Advisor.
- H. Attend all IFC General Body and Executive Board meetings.
- I. Other duties as assigned.

Section VI. The duties and responsibilities of the IFC Vice President of Recruitment are as follows:

- A. Plan and implement recruitment events, including but not limited to:
 - 1. Formal recruitment, PNM registration, Bid Day activities
 - 2. First-year/transfer student orientation events
 - 3. Welcome Week events
 - 4. Information sessions throughout the academic year
- B. Assist in the development and distribution of promotional materials to all incoming students and unaffiliated students.
- C. Utilize technology and social media in recruitment and marketing efforts.
- D. Plan and implement recruitment training workshops and programs for member fraternities.
- E. Organize regular meetings of member fraternity recruitment chairs.
- F. Collect and report recruitment and new/associate member retention statistics.
- G. Meet regularly with the IFC Advisor.
- H. Attend all IFC General Body and Executive Board meetings.
- I. Other duties as assigned.

Section VII. The duties and responsibilities of the IFC Vice President of Programming are as follows:

- A. Plan and implement two (2) fraternity-wide events per semester, including but not limited to:
 - 1. New/associate member and IFC community service projects
 - 2. IFC philanthropy events

3. Social events

B. Responsible for coordinating IFC involvement with community, university, and student organizations, including but not limited to:

1. Welcome Week
2. Homecoming
3. NPHC Week
4. for _

Article V. Role and Requirements

- A. All IFC Justices assigned to an IFC Judicial Board hearing shall be present in order to conduct business on behalf of the IFC Judicial Board.
- B. Each IFC Justice assigned to an IFC Judicial Board hearing is required to attend the hearing. Failure of an IFC Justice to attend an IFC Judicial Board hearing for which he was assigned shall result in his member fraternity being referred to the IFC Vice President of Standards for potential judicial review.

Section V. All IFC Judicial Board hearings shall operate utilizing the following voting policies:

- A. Each IFC Justice serving on an IFC Judicial Board hearing shall have one vote.
- B. A majority vote shall govern all actions of the IFC Judicial Board.

Section VI. If definitive proof/evidence is submitted/received, the IFC Advisor and/or Vice President of Standards may initiate a motion for executive action in regard to said offense, including the recommendation of sanctioning.

- A. If sanctions are received, the fraternity has 72 hours to appeal said decisions to the Director of Fraternity and Sorority Life and/or IFC Vice President of Standards, whichever the sanctions came from.
 - 1. In the case of appeal, the sanctions will be withheld and the incident will be referred to the IFC Judicial Board

Article VI. Role of the IFC Advisor

Section I. In accordance with the Standards and Guidelines for Fraternity and Sorority Advising Programs of the Council for the Advancement of Standards in Higher Education (CAS), the duties and responsibilities of the IFC Advisor are as follows:

- A. Advise the IFC Executive Board and its member fraternities.
- B. Advise financial processes.
- C. Coordinate life safety, facility management, and risk management programs in conjunction with local agencies.
- D. Facilitate, promote, or provide resources, workshops, programs, retreats, and seminars on relevant topics, including, but not limited to the following:
 - 1. Multicultural Competence
 - 2. Leadership Development
 - 3. Recruitment and Intake
 - 4. Risk Reduction/Management

- E. Monitor academic achievement of the Executive Board members, member fraternities and the entire community for purposes of improving academic support and recommending intervention strategies.
- F. Monitor membership and retention of member fraternities for purposes of improving retention and recommending intervention strategies.
- G. Gather and disseminate information via meetings, websites, newsletters, social media venues, and/or information bulletins to the various entities in fraternity life.
- H. Provide assistance and advice in planning and assessing IFC and member fraternity programs.
- I. Organize and facilitate leadership programs, retreats, and workshops.
- J. Organize regular meetings of IFC Chapter and Faculty Advisors.
- K. Communicate regularly with IFC Chapter, Faculty Advisors, and inter/national organization representatives.
- L. Connect the members and New/Associate members of member fraternities to leadership opportunities across campus, in the local community, and within their inter/national organizations.
- M. Publish or share documents that focus on current events, leadership opportunities, trends, and other information regarding fraternity life.
- N. Provide for the recording and archiving of information about the fraternal community and encourage member fraternity leaders to do the same within their organizations.

Section II. In accordance with the NIC Standards, IFC Advisors shall assist the IFC in providing the following data to the NIC annually:

- A. The all-university, all-men's, all-fraternity, and individual Member Fraternity grade point averages, reported each semester.
- B. The total number of men who pledged all member fraternities during each academic year.
- C. The total number of men who were initiated in all member fraternities during each academic year.
- D. The percentage of fraternity men compared to the total number of all men enrolled at KSU during each academic year.
- E. The total number of chapters and colonies opened and closed during each academic year.
- F. The total number of full-time professionals employed by KSU who work directly within fraternity and sorority life, during each academic year.
- G. The five-year graduation rate of fraternity men compared to the five-year graduation rate of all men enrolled at KSU during each academic year.

Article VII. Financial Management Policy

Section I. The Vice President of Finance shall propose a budget to the IFC Executive Board prior to the start of the semester. Upon adoption by the IFC Executive Board, the budget shall be presented to the IFC General Body for ratification prior to formal recruitment.

Section II. IFC funds are under the jurisdiction of the IFC member fraternities and shall only be used in a manner that benefits the fraternity community and that is congruent with the values of fraternity life.

with the new officer and the password will be updated for the new officer. This password will then be shared with the president and advisor of IFC in order for these individuals to be able to use Quicken online to view the budget and account. An ongoing Quicken file will be utilized by each council to ensure the budget and transitions are documented year after year. Each time changes are made to the Quicken account, the file must be backed up to the officer's Gmail Drive.

- C. All bank issued credit/debit cards will be kept in the office of the IFC advisor. When the card is needed for payment, a form must be completed which outlines the reasoning and price of the purchase and submitted to receive the card. If possible, a quote for the purchase should be included with the request. Cards are not allowed to be transferred from one person to another after it is checked out of the office before it is returned. After the purchase is made, the card must be returned to the office within a specified period of time (typically within 24 hours, unless a weekend or an event deems it necessary to have the card for an extended period of time) and must be accompanied by the receipt. Failure to provide a receipt may result in the individual with the card being responsible for the charges incurred during that time.

1. Credit/debit cards will be prohibited from being saved on any computer or app.

- D. All checks will be kept in the office of the IFC advisor. When a check needs to be cashed,

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- A. These dues will be discounted to \$12 per member for all fraternities who exceed the chapter IFC Average GPA as long as the average is above the minimum GPA requirement of 2.65 per the Academic Policies of the IFC and Department of Fraternity & Sorority Life.

Section II. The aggregate

- G. We will neither use nor support the use of illegal drugs; we will neither misuse nor support the misuse of alcohol.
- H. We acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, we will do all in our power to see that our properties are properly cleaned and maintained.
- I. We will ~~o~~je

C. The general values-based conduct of fraternity men.

Section II. In appearing before the Judicial Board, each member fraternity or individual shall be granted certain rights termed “due process.” Those rights are:

- A. Right to be notified, in writing, of all charges, as outlined in the Bylaws;
- B. Right to present a defense, including the calling of witnesses;
- C. Right to question witnesses;
- D. Right to be accompanied by an advisor for advisory purposes only, but not for representation; This advisor may not speak on behalf of the chapter during any formal judicial hearings.
- E. Right to be notified, in writing, of all findings and sanctions imposed, as outlined in the Bylaws;
- F. Right to appeal the decision, as outlined in the Bylaws.
- G. Right against double jeopardy.

Section III. For all IFC policy regarding the judicial and appeals processes, please see Appendix II of these bylaws.

Article XI. Expansion Policy

Section I. In accordance with the North-American Interfraternity

A. This petition may be approved by a 2/3rd vote of IFC General Body.

Article XII. IFC Recruitment Policy ~~IFC~~ IFC & believes

Section I. The IFC supports open recruitment and believes a man shall be free to join a member ~~IFC~~ be IFC
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- A. Values-based;
- B. Alcohol-free and illegal substance-free;
- C. Specifically, in good taste;
- D. Not derogatory, degrading, or slanderous;
- E. For off-campus events, no farther than ten (10) miles

distributed to each member fraternity and the NIC after any amendment is adopted.

Article XIV. Amendments

- Section I. These Bylaws may be amended by a two-thirds vote of the IFC General Body provided notice of the proposed amendment has provided to member fraternities at the preceding regularly scheduled business meeting.
- Section II. These Bylaws shall become effective and shall supersede all previous Bylaws of the IFC when adopted by a two-thirds vote of the IFC General Body.

Appendix I

Recruitment Policy & Guidelines of the Interfraternity Council

Kennesaw State University

Article I. Definitions

- Section I. For the purpose of this IFC Recruitment Policy & Guidelines, and with an understanding that each member fraternity may have its own terminology for internal use, the following terminology shall be the standard for the entirety of this document, unless otherwise indicated:
- A. Recruitment: shall be defined as a process of mutual selection during an activity, or period of activities in which a member fraternity promotes its organization to influence and gain the membership of enrolled undergraduate students
 - B. Recruitment event/activity: shall be defined as any action, formal or informal, by one or more active members or new/associate members, to meet, experience, develop associations with, and/or persuade any potential/non-members in an attempt to provide the opportunity for membership to a fraternal organization
 - C. Formal Recruitment: shall be defined as a period during which member fraternities participate in recruitment activities coordinated and overseen by the IFC Vice President of Recruitment and IFC Executive Board.
 - D. Informal Recruitment: shall be defined as recruitment activities held by a member fraternity occurring outside of the designated formal recruitment period.
 - E. Bid: shall be defined as a formal invitation, written or oral, to join a member fraternity.
 - F. Potential New member: shall be defined as any non-member who has not accepted a bid from any member fraternity or been initiated in a men's fraternity
 - G. New/Associate Member: shall be defined as any member who has accepted a bid to join a member fraternity but has not been initiated
 - H. Active member: shall be defined as any member who has been initiated into any member fraternity
 - I. Open Recruitment Event: shall be defined as recruitment activities held by a member fraternity in which any potential new member may attend.
 - J. Invite-Only Recruitment Event: shall be defined as recruitment activities held by a member fraternity in which potential new members are formally invited to attend.
 - K. Bid Day: shall be defined as the day during formal recruitment designated for potential new members to accept an invitation of membership to a member fraternity.
 - L. Recruitment Roundtable: shall be defined as a formal meeting called by the IFC Vice President of Recruitment or IFC President in which representation from each member fraternity attend to discuss information related to recruitment.

Section IV. Aligning with the National Panhellenic Conference's Unanimous Agreement X, Panhellenic women are not permitted to attend any recruitment event/activity hosted by either a member fraternity or a Council during formal recruitment. This applies to any recruitment event/activity or any event a casual observer ob

later date. Before a Potential New Member may join another organization after accepting a bid, they must notify the organization that they are disassociating. See Article VI for this process.

Article VI. Disassociation/ De-Pledging

Section I. A new/associate member shall reserve the right to disassociation / de-pledge from the new/associate member process of a member fraternity at any time prior to initiation and may accept a bid from another member fraternity at any time following that disassociation / de-pledging.^{of}

Section II. Each member fraternity shall

Section IV. A potential new member found in violation of the Dry Recruitment Policy as outlined in Section I of this article shall lose eligibility and be removed from the recruitment process and must wait until the following academic semester to participate in any recruitment activities or accept an invitation of membership into a member fraternity. Furthermore, individuals may be subject to additional violations under the Student Code of Conduct.

Section V. Chapter members (active or new/associate members) shall not consume alcohol with any potential new member present during any recruitment event hosted by either a member fraternity or the Council. This applies to any recruitment event/activity or any event an observer would associate with fraternity recruitment.

Section VI. Persons as outlined in Section II of this Article shall not consume alcohol with any potential new member present during any recruitment event hosted by either a member fraternity or the Council. This applies to any recruitment event/activity or any event an observer would associate with fraternity recruitment.

Appendix II

IFC Judicial Policy and Due Process

- Section I. All fraternities under the jurisdiction of the IFC shall be afforded all rights given in the Constitution, as well as due process rights outlined within Article X, Section II of the Bylaws. There is no circumstance where a chapter will lose the right to due process.
- Section II. Any individual or group may file a complaint against a member fraternity, specifying in writing the particular alleged acts of the accused. This may must be done by submitting an IFC Judicial Complaint Form or written notice to the IFC Vice President of Standards or IFC Advisor. The IFC Vice President of Standards shall promptly review and investigate the allegation. Upon determination that an allegation has merit, the IFC Vice President of Standards may charge a member fraternity with a violation.
- Section III. Once the IFC Vice President of Standards has determined the filed complaint has

Standards may dismiss the complaint with a finding of no violations or provide the charged member fraternity with his finding of violations and recommendation for a resolution through disciplinary sanctions. The charged member fraternity has three (3) business days to accept or reject the terms of resolution. If the charged member fraternity accepts the resolution, the charged member fraternity waives all rights of appeal and the outcome is final.

Section VII. If the charged Member Fraternity rejects the resolution, a Formal IFC Judicial Board Hearing will be convened to hear the case.

Section VIII. The IFC Vice President of Standards shall not recommend suspension or loss of IFC recognition through an Informal Judicial Hearing. Should the IFC Vice President of Standards believe suspension or loss of IFC recognition is warranted, the case shall automatically be referred to a Formal IFC Judicial Board Hearing.

Section IX. The IFC Vice President for Standards shall convene a Formal IFC Judicial Board Hearing if:

- A. The charged member fraternity rejects having an Informal Judicial Hearing;
- B. the charged member fraternity rejects the Informal Judicial Hearing recommendation for resolution; or
- C. the IFC Vice President of Standards determines the allegation is egregious enough to warrant potential suspension or loss of IFC recognition;

Section X. The IFC Vice President of Standards will select five (5) Judicial Board Justices, as predetermined by an alphabetical rotation of the member fraternities, to hear the case. ~~the IFC Judicial Board rotation for services. If an Informal Judicial Board Hearing is held on an IFC Justice whose member fraternity is involved in the alleged violation, the rotation will skip to the next member fraternity in the alphabetical rotation.~~

Section XI. The IFC Vice President of Standards shall serve as a non-voting Chief Justice and the ~~the~~ ~~also~~ also-

Board hearing. The chapter advisor must be registered as an the official member of the chapter advisory team of the member fraternity with FSL.

B. Confidentiality: All individuals involved in a hearing are required to agree to a statement of confidentiality. Individuals shall not disclose information regarding the following:

1. Any individuals, member fraternities, or IFC Justices involved.
2. Details of the proceedings
3. Witness testimony.

C. Hearing Process

- A. Error in the charge and/or Judicial Board Hearing process that materially affected the outcome.
- B. The severity of the sanction did not match the severity of the violation.
- C. New information that could not have been discovered prior to the IFC Judicial Board Hearing through the exercise of reasonable diligence.
- D. Sanctions imposed through the Judicial Process shall stand until an appeal is heard.

Section XXI. The IFC Executive Board shall hear appeals for Non-Status Sanctions. The IFC Vice President of Standards shall first present the IFC Judicial Board's decision and rationale for its actions. The appealing member fraternity shall then be afforded the opportunity to present its reasoning for seeking a reconsideration of the actions of the IFC Judicial Board's actions. Any individual from the appealing member fraternity serving on the IFC Executive Board shall not participate in the appeal proceedings. The IFC Executive Board may either dismiss the charge(s) with no sanctions or alter the sanctions imposed by a two-thirds vote. The decision of the IFC Executive Board shall be final for Non-Status Sanctions.

Section XXII. The IFC General Body shall hear appeals for Status Sanctions. The IFC Vice President of Standards shall first present the IFC Judicial Board's decision and rationale for its actions. The appealing member fraternity shall then be afforded the opportunity to present its reasoning for seeking a reconsideration of the decision. Upon completion of the member fraternity appeal presentation, all representatives of the member fraternity shall be dismissed from the meeting, including the member fraternity's IFC Delegate and/or Alternate Delegate. The IFC General Body shall first vote on whether to uphold the status sanction, which shall require a two-thirds vote. In the event the IFC General Body fails to uphold the decision, the IFC General Body shall determine by a two-thirds vote to either dismiss the charge(s) with no sanctions or to alter the sanctions imposed. The decision of the IFC General Body shall be final with no further appeal rights.