

L

#6*#2&*\$"#3#%#&@L@#6*-(%/ \$"#2\$21+-%,\$*"#\$/;+-%,\$/# '#/*#+I\$!"#\$
!+#&/1+#+\$/-%,1@&+@>\$#@#6*#2&*\$"#3#%#&@L@#6*-(%/ \$"#2\$21+-%,\$*"#3
/;+-%,\$/# '#/*#+I\$E&%2-2&*/\$)(+\$A(*"\$*"#\$G+##/-2#%*\$&%2\$R-6#\$G+##/-2#%*\$
;(/-*(%/ \$' 1/*\$+1%\$*(,##"#+\$(%\$&\$/-%,@#*\$-6V#*\$&%2\$' 1/*\$"&4#\$/#+4#2&/\$
4(*-%,\$'#' A#+/\$-%\$9#%#%/& : \$0*#*\$#=\$-4#+/-*>B/\$0 3 5\$)(+\$&*\$@#&/*\$ (%#\$

"&\$()-6#+\$/''&@@\$A#\$#0-, -A@#\$(+&&\$;+(+\$/*-;#%2&&' (1%*I\$0%\$/16"\$&&\$6&/#C\$
"#\$(+ '#+\$(()-6#+B/\$/-;#%2\$/''&@@\$/*-@@\$A#\$#4&@1&*#2\$A>\$*"#;\$+(6#21+#\$@-/*#2\$
-%\$*"#F>@& : /I\$

H!!" !' ,%&;0 ' %53

&" D%%(#"7*I# : %'
1" N##%- , \$*- '#/\$/'&@@\$A#\$#/*&A@-/"#2\$*" +(1, "\$;+(6#//2#)-%#2\$-%\$5+*-6@#00\$()\$
(, %*5)9-A'4
(" Q< : ;%&*0.* : %%(#"7'
1" !"#O#%&*\$/\$''&@@\$ '#\$%(\$)# : #+*\$"&%\$)-4#*\$- '#/\$;#+\$/# '#/*#+C&%2\$% (\$
' (+#*\$"&%\$)-*##%\$*- '#/\$;#+\$/# '#/*#+I\$!"#\$(%@>#M6#; *-(%\$/'&@@\$A#\$
01 ' '#+*\$#+ ' \$: "#%\$*"#O35O#%&*\$/\$''&@@\$ '#\$&/\$%##2#2I\$
;" 2C%>#-9*D%%(#"7
1" O;#6-&@\$ '#\$%- , /\$ ' &>\$A#\$6&@@#2\$A>\$*"#\$G+##/-2#%*\$\$(+\$R-6#\$
G+##/-2#%*\$A>#\$ ' &-@\$/*&*- , \$*"#\$*- '#C\$;@&6#C\$&%2\$; 1+; (/#\$())\$*"#\$
 : %%(#"74
11"

`# : @>U#4-/#2\$/''&@@\$, (4#+%\$*"#SO#%&#S-%S&@@\$6&/#/\$-%\$: "-6"\$*"#>\$
&+#\$&; ; @-6&A#S&%%2\$-%\$: "-6"\$*"#>\$&+#\$% (*-%6(%/-/*#%*\$: -*"\$*"#
E(%/*-*1*-(%CSF>@& : /CS&2\$&%>\$(*"#+\$+1@#/#(\$)(+2#+\$*"&*\$*"#SO#%&#
' &>\$: -/"\$(\$2(; *IS ` (%H4(-% , \$ ' # ' A#+/\$/'&@@\$%(\$A#;#+ ' -*#2\$(\$
' &V#\$(' (-(%/IS

(" 2C%-V%&a'*6#7,(
 1" N# ' A#+/(\$)*"#SO#%&#S&2\$4-/*(+/\$+Y1#/*-% , \$*"#S)@((+/\$/'&@@\$/ ; #&V\$
%(\$@(% , #+\$*"&%\$*"##\$ ' -%1*#/# ; #+\$*1+%CS ; #+\$/1AD#6*\$1@#/#/*"\$6"&-+(\$)
"#\$ ' ##%- , \$#M#%2/\$*"#2#A&*#CS(+1%#/#/\$&\$; + (; #+\$ ' (*-(%\$(\$#%2\$
2#A&*#CS(*"#+ : -/#\$@- ' -*2-/61//-(%CS(+)\$(\$/1/ ; #%2\$*"#S+1@#/#(\$2#A&*#
"&/\$; &//#2\$*"#SO#%&#IS

;" G+##/-2#%*-&@U- , "*" /
 1" F#)(+#\$&A-@@\$(+\$/#/(@1*-(%CS(+)\$(*"#+\$())-6-&@4(*#7@# , -/@&*-(%8\$-/\$
6(%/-2#+#2\$())-6-&@CS*"#G+##/-2#%*\$/'&@@\$/- , %\$/&-2\$@# , -/@&*-(%ISO%\$*"#
#4#%*\$(\$&\$; +##/-2#%*-&@4#*(\$)*"#@# , -/@&*-(%CS-\$A#6(' #/\$*"#S)+/\$
(+2#+\$(\$@2\$A1/-/#//\$&*\$*"#%#M\$+## , 1@&+@>\$/6"#21@#2\$ ' ##%- , \$(\$)*"#
0#%&#IS5\$WXP4(*#(\$)*"#SO#%&#N# ' A#+/"- ; \$-/\$+Y1-+2\$*\$(\$4#++2#
/&-2\$4#*(ISb&-@1+#\$(\$/- , %\$@# , -/@&*-(%\$: -*"-%\$* : (\$7W8\$: ##V/\$(\$-*/\$
; &/& , #A>\$*"#SO#%&#S/'&@@\$+##/1@*\$-%\$&4#*(\$)/&-2\$@# , -/@&*-(%\$&%2\$-\$
/'&@@\$A#A+(1 , "\$A&6V\$(*"#SO#%&#S*(\$6(%/-2#+\$&%\$4#++2#(\$)/&-2\$
\$%(04

4" B : -#9\$0(#"7
 1" 0)\$&%\$(+2#+\$(\$A1/-/#/\$-/\$2## ' #2\$&%\$# ' #+ , #6>\$A>\$*"#G+##/-2#%*CS
R-6#G+##/-2#%*CS&%2\$&\$@#&*/\$WXP(\$)*"#LM#61*-4#F (&+2\$&%2\$&\$/'#6-&@
' ##%- , \$-/\$%(\$; (/ -A@#CS&%SL ' &-@4(*#\$ ' &-\$*V#; @&6#-%*"#S&A/#6#
(\$&\$ ' ##%- , IS! "#\$)(@@(: -% , \$; (@-6>\$/''&@@\$A#)\$)(@@(: #2<\$&\$6(; >\$(\$)/&-2\$
@# , -/@&*-(%\$/'&@@\$A#/#%*\$(\$#&6"\$(\$)-6#+CS : "\$/'&@@\$+##1+%/&\$
@# , -/@&*-(%\$(\$)*"#SO#6+##&+>\$: -*"\$&4(*#(\$)>#&\$(+&&IS5)*#+\$cW\$
"(1+/\$4(-% , \$/'&@@\$A#6@(/#2\$&%2\$4(*#/\$/'&@@\$A#S&@-#2IS5\$Y1(+1 ' \$-/\$
+Y1-+2\$)(+4(*#/\$(\$A#(\$)-6-&@I

T" F ' %54 ' %53.6&546I %81.1-5.

&" !"-/SE(%/*-*1*-(%\$/'&@@\$A#S& ' #%2#2\$(+#+#4-/#2\$&*\$&SO#%&#S ' ##%- , \$&\$: "-6"
Y1(+1 ' \$-/\$ ' #*\$&%2\$: -*"\$WXP& ; ; +(4&@IS! "#G+##/-2#%*\$/'&@@\$/- , %\$*"#S& ' #%2 ' #%*/
&%2\$*"#>\$: -@@\$"#6#)(+*"#\$&V#)#6*\$-%\$*"#SE(%/*-*1*-(%IS

T!" UR)&V.

&" !"#SO35\$/'&@@\$#/*&A@-/"\$&S/#*(\$A>@& : /\$*"&*\$/'&@@\$)1+*"#\$6@&+>)*"#; (@-6-#/\$&%2\$
; +(6#21+##/\$(\$)*"#SO35\$&/\$: #@@\$&/\$; #6-)>\$*"#21*-#/\$&%2\$; +4-@# , #/(\$)#&6"\$(\$)-6#+IS
5 ' #%2 ' #%*/\$(\$+#+#4-/(%/\$(\$)/&-2\$F>@& : /\$/'&@@\$+##Y1+##\$ ' &D(+>\$& ; ; +(4&@(\$)*"#SO35\$
0#%&#S : -*"\$; +-(+\$%(-6#\$(+\$WXP& ; ; +(4&@ : -*"(1\$; +-(+\$%(-6#IS

T!!" F::l)&31-5.

&" 1%""%' -A*2(-(% ! "#\$&'#(
 1" !"-/\$(+ , &%- .&*(-(%\$)&@@/\$12#+\$*"#; 1+4-# : \$(\$)*"#K))-6#(\$)*"#S#&%(\$)
0*12#%*/\$&%2\$*"#S-4-/(%(\$)0*12#%*\$56*-4*-#/\$&*\$9#%#/#& : \$0*&#S

!"#\$%&'()*4
11" 035\$&66#;*/\$)1@@\$)-%&%6-&@S&%2\$;+(216*-(%\$+##/;(%/-A-@-*>\$(+S&@@S&6*-4*-#/\$
#(*'CO''O&'4
111" 035\$&,###/\$*(\$&A-2#\$A>\$&@@\$;#+*-%#%\$9#%#/#&:\$O*#*#=#-4#+/-*>\$;(@-6-#/\$
&%2\$+#,1@&*-(%/CS-%6@12-%,\$*"#\$'(/*\$61++#%*\$O*12#%*\$E(2#/\$()\$E(%216*\$IS
d"##+\$9#%#/#&:\$O*#*#=#-4#+/-*>\$;(@-6-#/\$&%2\$+#,1@&*-(%/CS-%6@12-%,\$*"#\$'(/*\$61++#%*\$O*12#%*\$E(2#/\$()\$E(%216*\$IS
035\$2-)))+CS*"#\$;(@-6-#/\$&%2\$+#,1@&*-(%/CS-%6@12-%,\$*"#\$'(/*\$61++#%*\$O*12#%*\$E(2#/\$()\$E(%216*\$IS
:-@@\$*V#\$;+6#2#%6#IS
18" 035\$+6(,%-.#/\$&%2\$1%2#+/*&%2/\$*"#&*\$*"#=#-4#+/-*>\$&//1'#/\$%(\$@#,&@S
@-&A-@-*>\$(+*"#\$&6*-(%/S())\$*"#\$\$(+,%&-.&*-(%IS
!"#\$%&'\$()(*'+,%&'(\$)+-'(%',%)(\$'(/\$&O'11\$()),\$,'23\$&%/3&\$&\$(
;&+*/&%\$-//1#/\$O35\$/1;(+*/\$&@@\$90=\$/*12#%*/\$%('\$&#*#*\$*"##+
;(@-*6&@S@##&-%,/ISO35\$'#'A#+/\$'&>\$%(\$&6*-\$&S&S;&+*/&%\$:&>
:"-@#S+#;+##/%*-%,\$O35IS
40%&\$&O'11\$()),\$+3&,+%5,\$#5,%63\$!"#\$73783+&\$9+)7
'+,%5%',%(-\$%(\$*)1%5'1\$5':&3&,\$363(,&,\$3,5
%(\$,03%\$*3&)('1\$,%73<

T!!! * -5WK1.;\$1' 15&31-56#-);R

&" N# ' A#+/'-; \$&%2\$&@@\$; +4-@#,#/CS-%6@12-%,\$4(*-%,\$&%2\$()-6#+\$; (/ -*-(%/CS'1/*\$A#
%_("%' /%/*(O*-99*'(</%"('A#(,0<(*&%7-&/*(O*&->%@*->090&@*'_%_@*'_%<-9*O&#%"(-#@O''@*
7%" /%&#/#%"#)@*7%" /%&%_C&%'"#O''@*%(", "#>#()O&*"-#@O'-9*O#"@*%&9#7#O''@*7%*7%"#(##>
#" .O&: -#@O''@*/#'-;#9#)@*O&*\$%(%&-"*'-(<'4*D% : ;%&' ,#C*-" / *-99*C	#7%'@*#">9</#''7*
\$O(#''7*-" / *O..#>%&*CO'#(#O''@* : <'(*; %*%_("%' /%/*(O*-99*'(</%"('-*'(-(/%*#"*(,%
*1%" ""%'-A*2(-(%*!"#\$%&'#()QO"LT#>&# : #"-#@O''2(-(% : %"(4*I#9%*U?O.*(%*8#9#
6#7,(*=>*(O.*bY]c*C&O(%>(*C%OC9%*.O : */#>&# : #"-#@O''; -' % / *O''&->%@*->090&*O&
%&*(-(%&@S(+,-,%\$-%\$; +(+, +&' /\$(+&6*-4*-#/\$*"&*\$+6#-4#)b#2#++&@S)-%&%6-&@S&@//-%&%6#I
!-*@#OZ/\$*#*#/\$*"&*\$`(\$; #+/(%\$-%\$*"#=#-#2\$O*#*#/\$/"&@@CS(%\$*"#SA&/-/\$()\$/#MC
A#S#M6@12#2\$)+('\$;&+*-6-; &*-(%\$-%CSA#2#%#-2\$*"#SA#%#)-*/\$()CS(+SA#S/1AD#6#2\$*(
2-/6+-'-%&*-(%\$1%2#+\$&%>#216&*(-(%\$; +(+, +&'\$(+&6*-4-*>+6#-4-%,\$b#2#+&@S
.#"->#-9*-'#'->%4

T!H" * -5WX&15Y6#-);R

&" 035\$: -@@\$%(\$; +&6*-6#S&%>\$; ">/-6&@S(+); />6" (@(-, -6&@S)(+ ' /\$()\$"&.-%, CS&%2\$(1+\$
'# ' A#+/\$&+##)###\$*(\$2-/6(%*-%1#S*"##+)\$ ' # ' A#+/'-; \$: -*"(1*\$1%21#S; +##/1+#\$(+
-%*#+)##+6#IS

TH" Z+41;1&)U\$5;0

&" !"#\$12-6-&@S; (: #+\$(O)\$*"#90=\$O35\$/"&@@SA#4#/*#2\$-%\$&\$O1; +# '#SE(1+*\$IS!"#\$J1/*-6#/\$
A(*"SO1; +# '#SE(1+*\$&%2\$-%)#+-(+\$(O))-6#+/\$()\$*"#SA+&%6"\$*"##+-%CS : -@@\$" (@2\$*"##+\$(O))-6#/\$
-%\$+##/; #6*&A@#SA#"&4-(+##M# ' ; @&+>\$(O)\$*"#6"#+, #4#/*#2\$*(S*"#90=\$O35IS!"#\$J1/*-6#/\$
&+##\$(%H4(*-%,\$' # ' A#+/\$-%\$*"#90=\$O35\$&%2\$2(\$%(*6(1%*\$*(: &+2/\$Y1(+1' IS
(" !"#\$12-6-&@S; (: #+\$/ "&@@\$6(' ; +-/##&@@\$6&/#/\$+##&*-%, \$*(S*"#90=\$O35\$E(%/*-1*-(%CS
, (4#+-%,\$2(61' #*%/\$CS&%2\$; (@-6-#/\$!"#\$SO1; +# '#SE(1+*\$/"&@@\$6(%/-/\$()\$&SE"-#)\$
J1/*-6#CS#; 1*>E"-#)\$J1/*-6#CS&%2\$5// (6-&*#J1/*-6#/\$CS*(%&@-%,\$%(\$' (+#*"&%/\$4#%IS

6(%) - + ' #2\$J1/*-6#/I\$5 @@\$6&/#/\$*"#+##()CS#M6#; *\$-%\$6&/#/\$()\$- ' ;#&6" ' #%*CS/"&@@\$A#\$*+ -#2\$
-%\$*"#\$ ' &%%#+\$; +#/6+ -A#2\$-%\$*"#\$, (4#+%- , \$F>@& : /I\$
;" ` (\$ ' # ' A#+\$())\$*"#\$J12-6-&@F+&%6"\$/"&@@\$/#+4#\$6(%61++#%*@>\$(%\$&%>\$(*"#+ \$A+&%6"\$())\$*"#\$
90=\$035I\$!"#\$E"-#)\$J1/*-6#-/\$&; ; (-%*#2\$A>\$*"#\$G+##/-2#%*I\$!"#\$E"-#)\$J1/*-6# : -@@\$
/1A/#Y1#%*@>\$% (' -%&*#\$-%2-4-21&@/\$*(\$)-@@\$*"#\$+(@#/\$())\$5// (6-&*#J1/*-6#I\$!" (/#\$
6&%2-2&#*/\$: -@@\$A#\$A+(1, "\$*(\$)*"#G+##/-2#%*\$)(+; @&6# ' #%*(%\$*"#\$%#M*\$3#%#+&@F(2>\$
N##*-% , B/\$& , #%2&\$&%2\$6(%)-+ ' #2\$-%\$*"#\$0#%&*#\$A>\$&\$/1; #+\$ ' &D(+>\$7WXP8I\$!"#\$*#+ ' \$())\$
()-6#\$: -@@\$A#\$(%#\$6&@#%2&+\$>#&+\$A# , -%-% , \$-%\$S#6# ' A#+\$&%2\$#%2-% , \$*"#\$)(@@(: -% , \$
S#6# ' A#+\$: -*"\$(\$*#+ ' \$@- ' -*/I\$
4" !"#J12-6-&@F+&%6"CS&%2\$&@@ \$ ' # ' A#+/\$*"#+#-%CS&+#\$A(1%2\$A>\$*"#\$#M6@1/-4#\$
+##/ ; (%/-A-@>\$*(\$ ' &-%&-%\$*"#\$-%*# , +>\$()\$*"#\$E(%/*-1*-(%A>\$4+*1#\$()\$*"#\$- ' ;&+*-&@ \$
#M#+6-/#\$())\$*"#\$; (: #+/\$#%1 ' #+&*#\$*"#+##()I\$
%" N# ' A#+/\$: -@@\$#M#61*\$*"#+\$21*-\$/#-%\$, ((2\$)&-*"\$&%2\$+##/ ; #6*\$(\$)*"#+ , "\$)1@2(6+-%#/\$
&%2\$; +(6#21+##/\$-% "#+#%*\$-%\$*"#\$5 ' #+6&%SD12-6-&@\$/>/*# ' CS : "-6"\$-/\$A#/*(: #2\$*(\$&@ \$
6-*-.#%/I\$